

# **Monty's Play Hub Safeguarding Policy**

**September 2021**

Monty's Play Hub works with children and families as part of its activities. These include educational sessions where children of all ages are free to explore and discover whilst fostering independence, curiosity and creativity.

The purpose of this policy statement is:

- to protect children and young people who receive Monty's Play Hub's services. This includes the children of adults who use our services.
- to provide parents, staff and volunteers with the overarching principles that guide our approach to child protection.

This policy statement applies to anyone working on behalf of Monty's Play Hub, including senior managers and the board of trustees, paid staff, volunteers, sessional workers, agency staff and students.

## **Legal framework**

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation and guidance is available from [nspcc.org.uk/childprotection](http://nspcc.org.uk/childprotection).

We believe that:

- children and young people should never experience abuse of any kind
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

We recognise that:

- the welfare of the child is paramount
- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to equal protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to keep children and young people safe by:

- valuing, listening to and respecting them
- appointing a nominated child protection/safeguarding lead, a deputy child protection/safeguarding lead and a lead trustee/board member for safeguarding

- developing child protection and safeguarding policies and procedures which reflect best practice
- using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- developing and implementing an effective online safety policy and related procedures
- sharing information about child protection and safe. [More information about what these policies and procedures should include is available from [nspcc.org.uk/safeguarding](https://nspcc.org.uk/safeguarding)]

### **Contact details**

#### **Nominated child protection lead**

Name: Emma Huggett

Phone/email: 07756469999      [emma@montysaurus.co.uk](mailto:emma@montysaurus.co.uk)

NSPCC Helpline 0808 800 5000

We are committed to reviewing our policy and good practice annually.

This policy was last reviewed on: 8<sup>th</sup> September 2021 (date)

Signed: Emma Huggett

Date: 08/09/2021

Contact the NSPCC's Knowledge and Information Service with any questions about child protection or related topics

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